

Terms of Use

Please read these Terms of Use before using the LLIBI Employee Wellness App ("App").

By continuing to use this App, you certify that you have read, reviewed, understood, and agreed to comply with the terms set out below.

Use of this App is voluntary. If you do not agree with these Terms, you may discontinue use at any time.

About the App

This App, created, owned, and managed by Lacson and Lacson Insurance Brokers, Inc. ("LLIBI," "we," "us," or "our"), aims to promote employee health, wellness, and well-being by providing access to wellness programs, activities, and other related initiatives.

This App allows you, the User, to:

- Access wellness-related information, announcements, and other related resources;
- Register for and participate in wellness programs, activities, challenges, and events;
- Submit wellness-related information and documents necessary to facilitate your participation in wellness initiatives;
- Track your participation and wellness achievements, where applicable;
- Receive wellness-related communications and updates; and
- Qualify for rewards, incentives, or similar benefits that may be offered in connection with specific wellness programs, activities, or challenges, subject to the applicable mechanics, eligibility requirements, and terms and conditions.

Visibility of Participation and Achievements

Certain features of the App may display your name, progress, achievements, rankings, or other wellness-related information to other authorized LLIBI employees using the App. This is intended to support wellness programs, encourage participation, and recognize achievements. Health-related and other sensitive personal information will not be displayed through these features and will only be accessible to authorized LLIBI personnel, including the HR Department administering the wellness activities, and accredited service providers, where applicable, on a need-to-know basis.

Rewards and Incentives

From time to time, LLIBI may offer rewards, incentives, prizes, or other forms of recognition in connection with certain wellness programs, activities, or challenges. Eligibility, selection, and distribution of such rewards shall be governed by the applicable mechanics, eligibility requirements, and terms and conditions for each program. LLIBI reserves the right to modify, suspend, or discontinue any reward or incentive program at any time.

Your Responsibilities

Access to the App is available only to authorized LLIBI employees.

While LLIBI implements appropriate organizational, physical, and technical security measures to protect information processed through this App, you are expected to use the App only for its intended purposes. You are responsible for maintaining the confidentiality of your login credentials and any information accessible through your account.

You agree not to upload, transmit, or share any unlawful, misleading, offensive, fraudulent, or malicious content, or engage in any activity that may compromise the security, integrity, or availability of the App.

The App is intended solely to support employee wellness initiatives and does not provide medical advice, diagnosis, or treatment. Any information, recommendations, or resources available through the App are for general wellness and educational purposes only and should not replace consultation with a qualified healthcare professional.

We will never ask you to provide banking information, credit card details, passwords, or other financial information through this App, including in connection with the claiming or distribution of rewards, incentives, or prizes.

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